

Annual
Impact
Report
2023



HAILEY

HOMETOWN Eagle Pass, TX

TRANSPLANT Kidney

...or =/ ...

CAREGIVER Mom & Dad

12

AGE

I really loved being at Nora's Home! My favorite thing was the Chef of the Day. Volunteers came to the home, and we got to eat different foods they made. I had some yummy dinners. My favorite places at the home were the Family Room and the Creation Station. I had a spot for me where I played games and made shapes with kinetic sand. I also got to make lots of artwork and crafts with all of the supplies.

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WHO WE ARE

In 1998,
Doctors
Osama and
Lillian Gaber
established
Nora's Gift
Foundation
in memory of

their daughter Nora, who was killed in a tragic automobile accident. Nora's legacy did not end with her death. Her donated organs helped several critically ill children and fueled the creation of Nora's Home, an enduring gift to those in need.

To launch the mission of Nora's Gift Foundation (dba Nora's Home) in Houston, an inaugural gala was held in 2011. Spring boarding off the success of the gala, a successful capital campaign secured the funds necessary to finally realize the vision of building a standalone hospitality home that serves any patient from the solid organ transplant centers in the Texas Medical Center. Nora's Home opened its doors with 16 family suites in 2013.

The home has proved an invaluable resource to transplant patients and their families and quickly gained popularity after opening, developing a waiting list for families to stay. This launched a second capital campaign and planning for a phase two expansion doubling the size of the home to 32 family suites, as it stands today.

Subsequent fundraisers consisting of our annual Nora's Home Gala, Golf Classic, and Welcome Home Annual Fund continue to provide the necessary funds in supporting the transplant families staying at the home by alleviating their financial burden through the Adopt-A-Family program. This ensures no guest is ever turned away due to inability to pay.

Like any good home, a strong foundation is a must. Nora's Home would simply not be possible without the support, commitment, and endorsement from our incredible Nora's Home Family.

Mission Statement

Nora's Home offers transplant patients and their families an affordable place to stay where they can find support and share experiences with others, in the comfort of a home-like environment.

Vision Statement

Be the preeminent life-center offering information, resources, lodging and emotional support for organ failure and transplant patients and their families by:

Providing a safe, welcoming and affordable place to stay in the Texas Medical Center

Creating a network for fellowship, interaction, resources and emotional support

Providing targeted education to the unique needs of the transplant community

Remaining financially sound and well-funded through philanthropic resources

Core Values essential to accomplishing our mission is always acting with:

Integrity
Compassion
Dedication

Professionalism
Embracing Diversity



Board of Directors

OFFICERS

A. Osama Gaber, M.D. Chairman, Founding Director

Lillian Gaber, M.D. Founding Director

John Zerr Vice Chairman, Lifetime Director Matthew Girotto Treasurer

J. Michael Rose Secretary

Directors

Imad F. Abdullah

M. Waleed Gaber, Ph.D. Lifetime Director

Mark Hobeika, M.D.

Kayla Lehmann Lifetime Director

Gabriel Loor, M.D.

Arshad Matin

Amy McCall

Jerry Patel

Nancy Patel

Ellis Tudzin
Lifetime Director

R. Patrick Wood, M.D.

Nancy Zakhour

Foundation Team Members

R. Patrick Wood, M.D. Interim Executive Director

Laurel KellerDirector of Development

Breanna GarciaOutreach Coordinator

Morgan FuhrimanDevelopment Assistant

Peggy Schroller Program Assistant

Guest Services Team Members

Marilda Daniels
Operations Manager

Carmen Alferez Housekeeping Supervisor HOUSEKEEPERS Xiomara Zuleta

GUEST SERVICES

Ann Arceneaux
Gina Bosley Crawford
Tanja Evans
Ana Garcia
Gabriela Gubinelli
Stacy Langhum
Debbie Leung
Cynthia Sosa
Jaclyn Urbina
LaTonya Williams

IMPACT IN NUMBERS

GUEST STATS (New Guests in 2023)

Patient Diagnosis*:





HEART

Pre-Op Transplant

Post-Op Transplant



KIDNEY

Pre-Op Transplant

Post-Op Transplant



LIVER

Pre-Op Transplant

Post-Op Transplant



LUNG

Pre-Op Transplant

Post-Op Transplant



PANCREAS

Pre-Op Transplant

Post-Op Transplant



KIDNEY/PANCREAS

Pre-Op Transplant

Post-Op Transplant



LIVING DONOR TESTING-POST-OP

*Some patients might be counted in multiple diagnoses.



GENDER

Male 51% Female 49%



23

10

21

19

20

46

16

0

0

10

AGE

0-17 years 18-24 years

25-60 years

61 + years

46%

6%

1%

47%



ETHNICITY

Black 12% Hispanic 27% White **57%**

Native Hawaiian or other Pacific Islander Native American or North

Alaskan Middle Eastern or North

African Asian



1%



GUESTS TRAVELED FROM

41 7 Countries



GUEST STAYS

Average Length of Stay Our Longest Stay was

19 nights 132 nights

HOME STATS (All Guests in 2023)



Number of Guests Served

Nights Stayed

Adopt-A-Family Funds Awarded

Nights of Stay Awarded through the Adopt-A-Family Program

Average Occupancy Rate

200 8,723 \$542,125

6,828

1,778

60.696

14,119

75%

Distance Guests Traveled

Saved in Hotel Fees for our Guests

Operating Cost per Room per Night

Average Guest Paid per Night

Number of Volunteers

Volunteer Hours Served

Number of Volunteer Chef of the Day Meals Served

30 to 8,000 miles

over \$340.000

\$75.00

\$29.67

918

2,325

1,262

CUMULATIVE STATS 2013-2023



Number of Guests Served

Nights Stayed

Adopt-A-Family Awarded

Number of Meals Served

TRANSPLANT CENTERS

Hospital Partners

\$3,028,484

Baylor St. Luke's Medical Center **HCA Houston Healthcare Houston Methodist Memorial Hermann** Texas Children's Hospital



PARSON

Age

Hometown

Transplant Type

Hospital

Caregiver

12

Jasper, TX

Double Lung (June 7, 2012)

Texas Children's Hospital

Mom & Dad



Transplant Journey

Parson was born a healthy and sweet little baby. At two months old we noticed she had a cough and brought her to Texas Children's. We were told she was in respiratory distress, and she was put on oxygen. We were there for 12 days until we were able to return home. We spent just a few months at home before returning to the hospital. She was admitted again for the same issues and was in the PICU department; she was five months old at this time. We were told she needed to be put back on oxygen and would need new lungs. We were shocked! She stayed in the PICU until she was a year old and received her new lungs. We were grateful for the hospital staff, nurses and the doctors that helped us through such an emotional time. After her transplant, we found Nora's Home. It had just recently opened, and everything was brand new!



What would you say to someone who is considering becoming an organ donor?

We always talk about organ donation. I feel it is our responsibility as parents to tell Parson's story until she can. Organ donation is like the story of the Loaves and Fishes. When you are given something, you can always do more and provide more. Everyone should consider becoming a donor.

What do you enjoy most about Nora's Home?

Meeting all the people! It's been so wonderful to meet others who are on the same path as you and connect. It has also been great when we can talk with other families who have a child getting a transplant. We can compare notes, talk openly to each other and the kids can play. Sitting at the Phase 1 kitchen counter is where I have gotten to know so many people – and you do find your people here!

What is your wish for Parson?

Our prayer is that she is a happy and healthy child. Whatever she does in life doesn't matter, she was given this second chance, and we wish her a full life.

What would you say to the donors who support Nora's Home?

We wouldn't have found this place or have been able to stay here if it weren't for the donors. You provided healing for our daughter with all of the basic necessities that were needed – food, shelter, water, and safety. You gave us one less worry about having to figure out where we would stay. This place allows the caregiver to focus on healing our loved one. It also is a place for making connections where we get to meet people and gain invaluable knowledge. All of the pieces come together here at Nora's Home, we are a part of the puzzle just as YOU are, and it all fits just right.

About Parson

Favorite School Subject: Reading
Favorite Food: Spaghetti and Doritos
Favorite Book: The Berenstain Bears
Favorite Game: Sorry and Connect 4

Hobby: Building Legos

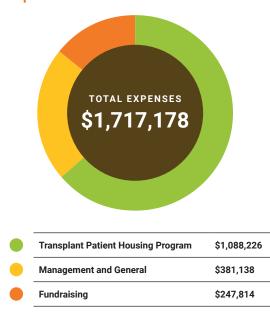
What has been your favorite space at Nora's Home?

I really like the Creation Station. It is so cool to be able to do arts and crafts while I'm here. I've also played a lot of games and watched movies with my new friends that are here too!

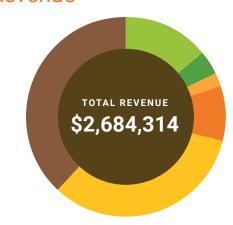
Head to our website to learn more about Parson and her transplant journey and watch the video with her family - norashome.org.

FINANCIAL REPORT

Expenses



Revenue



Contributions of Financial Assets - without restrictions	\$368,364
Contributions of Financial Assets - with donor restrictions*	\$118,272
Contributions of Nonfinancial Assets	\$53,600
Program Service Revenue	\$253,859
Gala Revenue, net	\$875,705
Net Investment Return	\$1,014,514
	Contributions of Financial Assets - with donor restrictions* Contributions of Nonfinancial Assets Program Service Revenue Gala Revenue, net

^{*}Inclusive of Foundation Adopt-A-Family Grant Funds in the amount of \$80,850

Statement of Functional Expenses

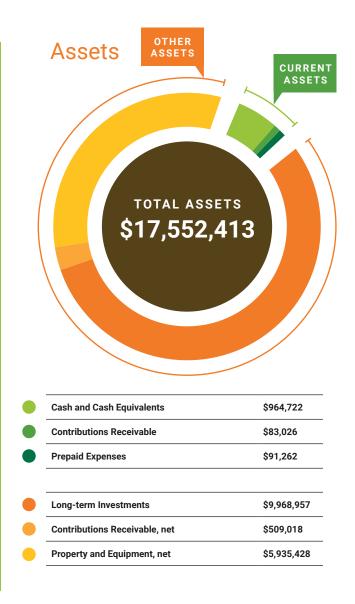
PROGRAM SERVICES			
	TRANSPLANT PATIENT HOUSING PROGRAM		
Salaries and Wages	\$415,384		
Utilities	\$147,401		
Lease	\$23,695		
Other Occupancy	\$163,045		
Depreciation	\$231,899		
Professional Fees and Services	-		
Advertising and Promotion	-		
Insurance	\$66,398		
Supplies and Other	\$40,404		
Total Expense Included in the Expense Section on the Statement of Activities	\$1,088,226		

SUPPORT SERVICES					
MANAGEMENT AND GENERAL	FUNDRAISING	TOTAL SUPPORT SERVICES	TOTAL		
\$168,768	\$151,049	\$319,817	\$735,201		
-	_	-	\$147,401		
-	_	-	\$23,695		
-	_	-	\$163,045		
-	_	-	\$231,899		
\$123,085	_	\$123,085	\$123,085		
\$39,641	_	\$39,641	\$39,641		
\$15,319	_	\$15,319	\$81,717		
\$34,325	\$96,765	\$131,090	\$171,494		
\$381,138	\$247,814	\$628,952	\$1,717,178		

Liabilities

LIABILITIES	
Accounts Payable	\$22,416
Refundable Advances	\$13,609
Deferred Revenue	\$2,100
Accrued Expenses	\$40,324
Total Liabilities	\$78,449

NET ASSETS			
WITHOUT DONOR RESTRICTIONS			
Undesignated	\$6,090,611		
Designated by Board for Endowment	\$5,528,392		
Designated by Board for Adopt-A-Family	\$182,067		
Total Net Assets without Donor Restrictions	\$11,801,070		
WITH DONOR RESTRICTIONS			
Purpose Restrictions	\$80,850		
Time-restricted for Future Periods	\$592,044		
Restricted for use in Endowment	\$5,000,000		
Total Net Assets with Donor Restrictions \$5,672,894			
Total Net Assets	\$17,473,964		
Total Liabilities and Net Assets	\$17,552,413		



Five Year Snapshot | 2019-2023

	2023	2022	2021	2020	2019
INCOME					
Total Income*	\$2,684,314	\$7,179,552	\$1,625,131	\$1,121,679	\$2,280,005
EXPENSES					
Transplant Patient Housing Program	\$1,088,226	\$1,047,809	\$904,542	\$880,959	\$810,299
Management and General	\$381,138	\$285,429	\$256,712	\$305,307	\$232,131
Fundraising	\$247,814	\$247,476	\$194,529	\$126,944	\$74,318
	2023	2022	2021	2020	2019
Total Income*	\$2,684,314	\$7,179,552	\$1,625,131	\$1,121,679	\$2,280,005
Total Expenses	\$1,717,178	\$1,580,714	\$1,355,783	\$1,313,210	\$1,116,748
Net Assets**	\$17,473,964	\$16,506,828	\$10,907,990	\$10,638,642	\$10,830,173

^{*}Inclusive of donor-restricted and unrestricted funds, contributions of financial and non-financial assets, and PPP loan forgiveness **Net Assets at end of year

FUNDRAISING REPORT

Welcome Home Annual Fund Donors



CHAMPION FOR LIFE

Astros Foundation Charity Guild of Catholic Women** Mary & Vince Foster The Marie M. and James H. Galloway Foundation** Robert Garner George and Mary Josephine Hamman Foundation** The Vaughn Foundation Jackie & John Verity - Verity Double Match Campaign

OPEN DOOR BENEFACTOR

Angelique & Kenneth Barber*+ Eileen & Randy Bell Captrust Community Foundation** Cathy & Tom Cooney* Nancy Haight in memory of Robert H. Haight The Hobeika Family in memory of Antoine Hobeika Kappa Kappa Gamma Charitable Foundation of Houston** Lewis and Joan Lowenstein Foundation** Roger Medors Isla & Thomas R. Reckling III The Tapeats Fund** US Anesthesia Partners

HOME HEROES

Joggy K. George, MD Judy & Ron Girotto in honor of Drs. Lillian & A. Osama Gaber Dr. Linda Moore & Terry Moore Organ Recovery Systems RBC Foundation - USA** Gay Roane Dr. Katherine Timmins & Craig Vollmers Sherri & Dr. Patrick Wood

HEART OF HOUSTON

Varsha Abdullah in memory of Naresh Champaneri Drs. Kadreya & Ahmed Abou-Sayed Christine & Dr. Mohammed Attar Gwen & Richard Bedell Nahed & Fikry Botros in memory of Magda Guirguis Cynthia & David Capron Carolyn & Platt Davis Neva & John Dawson* Econo Lodge Inn Jane S. Erskine in memory of Dustin Erskine Kimberly & Paul Fangman Anita & Dr. Antonio Gotto in honor of Judy & Ron Girotto Heart Exchange Support Group Inc. Hornbeck Offshore Marian & Robert Horne Lila Kamble Gabriel Loor Vicki & Nick Massad Linda McCormack Sallie C. Morian in honor of Dr. Eric Boerwinkle & Dr. Vicky Huff Jamie & David Oliver Una & Eamonn Quigley Becky & Joffrey Schufreider+ Lynda Underwood Vinaya Verghese Gerald Yingst

Susan Zatopek*



Wish Upon A Star Gala

NORA'S NEIGHBORS

Anonymous Dr. & Mrs. Michael Bishop and Family in honor of my kidney donor, Jennifer Stovall Robert Clarke Paulette Cobb in memory of Greg Cobb Mohamed Defrawi+ Donna Wernecke Elementary DSA Perfusion, LLC Cynthia Harper* Jennifer & Rodney Herrington Judith Hussman Ellen & Dr. Ron Kerman* Garth Maxam Janet & Gary L. Mead Sallie C. Morian in honor of Dean Dr. Eric Boerwinkle North Louisiana Orthopedic & Sports Medicine Clinic in memory of Dr. Jose Ferrer Kathryn & Richard Rabinow James Shaw Barry & Patricia Trachtenberg Stewart Wilson Christine & Joseph Yost

COMMUNITY CORNERSTONE Anonymous (2) Lauren Ballew in honor of Elaine Allen Lynn Blair Donna Blanchard in memory of Michael Gerard Tredinich Joni Deus in memory of Golda Jacob Donate Life Motorcycle Ride Geoff & Carolyn Drushel Alan Gordon Sue Songy & John Michael Holleman in memory of Cleveland Perilloux Mary Jenkins Mary & Richard Keller Mr. & Mrs. Mohamed Khalil Diane Oshin & Dr. Sidney Mandelbaum Paul Nguyen Roselyn & David Nolan Judye & John Perry Allen Redding Janyth & C. Michael Rinaca Mercedes & Rod Seidel in honor of Judy & Ron Girotto Howard Wagerman

Sunflower Club Donors



Anonymous Lynn Blair Jennifer & Rodney Herrington Dana & Joshua Hong Aaron Matthews Dr. Linda Moore & Terry Moore Dana & Joshua Hong

- * IRA Donor
- ** Grant Award
- + Employee Matched Gift

10th Annual Nora's Home Golf Classic Sponsors



PRESENTING SPONSOR

Satterfield & Pontikes Construction, Inc.

TITLE SPONSOR

Autodesk Construction Solutions

PLATINUM SPONSOR

Applied Finish Systems Diversified Thermal Inc.

GOLD SPONSOR

Ace Services, Inc. Hart Plumbing HERC Rentals Houston Methodist J.C. Walter Jr. Transplant Center McKinsey & Company

SILVER SPONSOR

ADS Martin
Cokinos | Young
D & H Masonry, Inc.
Fisher Energy
Jomar Electrical Contractors
LECS Electrical Contractors
Locke Lord LLP
Memorial Hermann Health System
Million Air | American Jet
San Antonio Tile
Sendero Industries
Texas Children's Hospital
Tumlinson Electric, LLC



10th Annual Nora's Home Golf Classic

COOK TENT

Eyesite Surveillance, Inc. Unify Energy Solutions

PUTTING CONTEST SPONSOR

Minyard Sons Services, Inc.

Wish Upon A Star Gala



DELIGHTFUL DREAMER

LifeGift

C. James & Carole Walter Looke Family Walter Oil & Gas Corporation

HOPEFUL HEART

Carla & Cole Dawson | Neva & John Dawson Amy McCall

BRIGHTFUL BENEFACTOR

Drs. Lillian & A. Osama Gaber Houston Methodist Max Levit in honor of Drs. Lillian & A. Osama Gaber

in honor of Drs. Lillian & A. Osama Gaber Westwood Wealth Management

GRATEFUL GIVER

Jerry Ann Woodfin Costa & Victor Costa Kate & Steve Gibson Memorial Hermann Million Air Janelle & Greg Reid Dianne & Ellis Tudzin

FATEFUL FRIEND

Leslie & Mike Appling
Betsy & Dan Austin | Susie & Steve Streller
Baylor St. Luke's Medical Center
Andi & Stephen Berkman | Linda & Scott
Burdine | Audrey & David Gow | Julie Payne
Caldwell Companies

Lucy Carl | Betty & Steve Cochran | Emily Crosswell | Rose Cullen | Linda & John Griffin | Klinka Lollar | Lynda Underwood Dril-Quip, Inc.

Jenny Elkins

Geraldine & Dr. Joe Galati

Gilead

Annie & Bob Graham Laura & Dr. Mark Hobeika Houston Kidney Consultants

Caroline & Eddie Kuntz

Kayla & Jim Lehmann | Linda Strickland Nick & Vicki Massad

Shazma & Arshad Matin

Chelsea & Christian McDermott

Clare Casademont & Michael Metz

Dana & Don Miller | Mize Family Foundation | Sarah & Robert Ray | Annette & Rand

Stephens Drs. Disha & Ashish Saharia in memory of Neena Saharia

Sanofi US

Judy & Henry Sauer

in honor of Carla & Cole Dawson

Roberta & Lee Schwartz

Krista & Ronnie Smith

John and Stephanie Smither Visionary Fund Takeda

Texas Children's Hospital Veloxis Pharmaceuticals, Inc.

Kathleen & Pat Wood

Dr. Stephanie Yi & Terry Padden

Maria & John Zerr

CHEERFUL CHAMPION

Dr. Nour Sneige & Imad Abdullah Sallie & George Alcorn | Jan Bres | Susan & Steve Solcher

Nancy Allen

Maire & David Baldwin

Pam & John Barineau | Nancy & William Drushel | Marilyn Elliott | Rita Kissner | Gail & Robert Stillwell | Mary & Robert Whilden

Big E Drilling Pat & Ben Bono

CareDx

Michelle & Larry Elliot | Kriste & John Sullivan Lobna & Hisham Gaber | Drs. Omaima Sabek

& Waleed Gaber

Terri & John Havens

Mary Gwen & Ben Hulsey | Janet & Ben Orman Houston Methodist Department of Surgery -

Dr. Richard Caplan | Dr. Gilchrist L. Jackson | Dr. Helmi Khadra | Kelly Maresh |

Mitali Paul | Dr. Nabil Tariq

Houston Methodist J.C. Walter Jr.

Transplant Center

Houston Research and Liver Institute

Karen & Dr. Howard Huang

Flo McGee & Wade Upton

Sana & Dr. Ahmed Rabie

Satterfield & Pontikes Construction, Inc.

The Living Bank

UTHealth Houston School of Public Health

Karen & Hunter White Eileen & Richard Wilson

Varitary Community Bank

Veritex Community Bank

VALET SPONSOR

Kris & Richard McGee

ROAMING PHOTO BOOTH

Sterling's Farmers Market

PARTY FAVORS

Eurofins Transplant Genomics



HOW YOU CAN HELP



Donate

Every donation, no matter the amount, made to Nora's Home helps guests and their families. Donations support the operations of the home from supplies needed to providing a night's stay through our Adopt-A-Family program. To make a one-time donation, or to join the monthly giving Sunflower Club, scan the QR code or visit norashome.org/donate. Donations are 100% tax deductible to the full extent of the law.





Volunteer

All of our volunteers are an essential part of our home! We have opportunities for individuals and families, as well as groups from your church and workplace that can fit your schedule and interests. Learn more about how you can be a part of Nora's Home by scanning the QR code or visit norashome.org/get-involved/volunteer/.





Supplies

Our home has 32 guest suites and requires many supplies to run smoothly. Pantry items, kitchen utensils, and cleaning supplies are just a few of the items you can help provide to the families we serve. Our wish list is available on our website and a link to our Amazon page. You can view the list at norashome.org/get-involved/wish-list/.







RAMIE

HOMETOWN

Dallas, TX

TRANSPLANT

Liver

CAREGIVER

Sisters

AGE

49

Nora's Home is a magical place to me. The positivity and the healing feeling is unlike any place I have ever been in my life. Without Nora's Home I know my journey would have been very different. If you want to see a walking miracle, come to Nora's – there are many. I want the donors to know that although you may not see your gift in action, you are making all the difference. Your support helps so many people in various ways and it gives us the space to share our experiences together. I don't know what I would've done without Nora's Home.

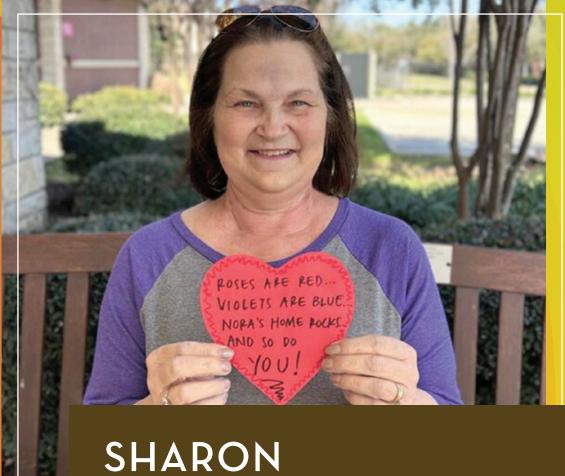


NOTEWORTHY NEWS AND YEAR IN REVIEW

We celebrated Nora's Home's 10th Anniversary for the entire year of 2023! Nora's Home kicked off Caregiver Corner to give our caregivers staying with us a much-needed break for an hour each month. Led by a volunteer caregiver, our guests gathered to talk, listen, share food and fellowship and be of comfort to one another as they care for their loved one on the transplant journey. We kept the reservations coming in and reached a HUGE milestone of 60,000 nights stayed! Since opening, we have welcomed guests from 41 states and 7 countries. Nora's Home was pleased to become a partner of The Houston Food Bank. With once-a-week deliveries, our guests are able to enjoy various pantry items and fresh produce to include in their weekly meal plans. Our Wish was Granted! The Wish Upon a Star gala brought in over \$1.1 million as we celebrated among friends at Hermann Park McGovern Centennial Gardens in commemoration of The Gift of Life. The exterior of Nora's Home got a facelift as Kappa Kappa Gamma Charitable Foundation of Houston gave us a grant to help install sliding doors at the front entry. It has made an AMAZING difference for our quests as they Uh enter/exit the building with ease and provides an extra layer of security at nighttime. FORE! The 10th Annual Golf Classic presented by Satterfield & Pontikes Construction, Inc. was one for the record books! With over \$191,000 raised, friends and golf pros came together to support the home on the links during our anniversary year. Nora's Home was a stop on The Organ Trail's trip to Houston with Mark Scotch! He bicycled 1,500 miles to raise awareness of organ donation as both he and his wife are living kidney donors. We cheered him on alongside our friends at LifeGift, The Living Bank, Pre to Post Transplant Foundation, and Children's Transplant Initiative. Volunteers provided a smile and snack to our guests as we received a total of 2,114 Sunflower Sacks! Sacks decorated with pictures, stickers and jokes are filled with shelf-stable items that our guests can bring with them ()9 to their clinic appointments so missing a meal is no big deal! Nora's Home was grateful to be named as a beneficiary of the AAHOA (Asian American Hotel Owners

Association) Southeast Texas Charity Golf Tournament. We were able to put funds toward the purchase of a brand-new commercial washing machine for our housekeeping staff. The home is proud to have AAHOA as part

of the Nora's family.



HOMETOWN

TRANSPLANT

CAREGIVER

AGE

Pierre Part, LA

Heart

Husband

59

When you walk into Nora's Home it is heartwarming, it actually feels like a warm hug. Everyone at the home both now & forever will be family to us. I thank the donors; they have provided a weight off our shoulders. Knowing that we had a place to stay after my heart transplant was a blessing. We live seven hours away and my husband was able to be with me the entire time. I now find myself saying, "find the blessings in every day because every day is a blessing!"



Nora's Home 8300 El Rio Street Houston, TX 77054

832.831.3720 www.norashome.org

Pre-Evaluation Pre-Transplant Waiting For The Call Post-Transplant Follow-up Follow-up

20 23